January 2017

To Whom It May Concern

Regarding: Brandon Kerkstra IATF 16949: 2016 Internal Auditor Qualifications

IATF 16949: 2016 - 7.2.3 Internal auditor competency

The organization shall have a documented process(es) to verify that internal auditors are competent, taking into account any customer-specific requirements. For additional guidance on auditor competencies, refer to ISO 19011. The organization shall maintain a list of qualified internal auditors.

Quality management system auditors, manufacturing process auditors, and product auditors shall all be able to demonstrate the following minimum competencies:

- a) understanding of the automotive process approach for auditing, including risk-based thinking;
- b) understanding of applicable customer-specific requirements;
- c) understanding of applicable ISO 9001 and IATF 16949 requirements related to the scope of the audit;
- d) understanding of applicable core tool requirements related to the scope of the audit;
- e) understanding how to plan, conduct, report, and close out audit findings.

Additionally, manufacturing process auditors shall demonstrate technical understanding of the relevant manufacturing process(es) to be audited, including process risk analysis (such as PFMEA) and control plan. Product auditors shall demonstrate competence in understanding product requirements and use of relevant measuring and test equipment to verify product conformity.

Internal Auditor Trainer Qualifications

 Where training is provided to achieve competency, documented information shall be retained to demonstrate the trainer's competency with the above requirements..

Ford Customer Specific Requirements (Currently most stringent specified)

Internal Auditor Qualifications

Internal quality management system auditors shall be qualified as stated below.

- Be trained and evaluated in the following areas:
 - The Technical Specification ISO/TS 16949
 - Related core tools (e.g. APQP, SPC, MSA, FMEA, PPAP)
 - o Applicable customer-specific requirements, and
 - The automotive process approach to auditing.

And, as part of the training, participates in practice sessions equivalent to one audit day in:

- Case study audits, and/or
- Auditing role plays/simulations, and/or
- On-site audits

Note: Core tools and customer specifics can be taught by company or industry recognized experts/specialists.

 Or, have conducted at least 5 internal ISO/TS 16949 internal audits during the prior 24 months under the supervision of an auditor trained as specified in the section above. The audits will need to have covered all requirements of the technical specification and all processes directly impacting Ford part quality at least once over the 5 or more audits.

Internal Auditor Trainer Qualifications

• The training listed above shall be conducted by trainer(s) who have themselves successfully met the requirements of this section.

<u>Training, Credentials, and Certificates reviewed for Brandon Kerkstra</u>

- Perry Johnson Lead Assessor of Quality Systems Course, June 1995
- QS-9000 Certificate number 95-421
- BSI Auditor Training, January 1999 (Including core tools and evaluation)
- APQP, FMEA, Control Plan PPAP In-depth Training with Integral Solutions including all requirements and implementation with IMPACT, March 2000
- IQuES Accredited ISO 14000 EMS Lead Auditor Training, June 2001
- TS 16949: 2002 Auditor Training February 2005 including testing and evaluation of core tools by Rocky Kimball
- TS 16949: 2009 & ISO 9001: 2008 Revisions Review with Rocky Kimball August 2009
- IATF 16949: 2016 Standard Requirements and Auditing Training with Rocky Kimball December 2016
- LAB & ANAB Training on Measurement Uncertainty and Measurement Systems Analysis
- Customer Specific Requirements Review with Rocky Kimball, Linda Schoonerman, and Eula Gaddis as revised (Specifically: GM, Ford, FCA) – Reviewed as changes released, current review January 2017.
- In addition to the above credentials, Brandon has conducted many more than the required 5 internal ISO / TS 16949 internal audits over the prior 24 months with Rocky Kimball. Eula Gaddis, and Linda Schoonerman as the lead audits with satisfactory performance. These audits covered all of the requirements of the technical specific and processes including OEM customer specific requirements.

After review of Brandon Kerkstra's credentials, experience, and training records, it has been determined that Brandon meets the Qualifications for IATF 16949: 2016 Internal Auditor. Brandon's Credentials, satisfy the Ford Motor Company ISO/TS 16949: 2009 Requirements in Section 4.37 as an Industry Recognized Expert or Specialist.

Regards.

Rocky Kimball

AIAG Approved Trainer for Core Tools

IATF 16949: 2016 Auditor Trained at AIAG and Eagle Group.